

INTRODUCTION TO THE COMPETENCIES

These competency standards provide the basis for development and evaluation of the level of competency expected of Technical Members or Members of the Chartered Institution of Civil Engineering Surveyors

- Competency standards, both general and specialist, required by the industry and by statute.
- Evaluate the training, development and educational resources available to those entering the profession.
- Review the skills of applicants and identify their learning needs.

Each section describes a particular specialism in terms of performance, standards and activities.

- The competency descriptors specify the outcomes to demonstrate acceptable performance for that competency.
- Optimum standards describe the grade of competency to be achieved to satisfy the ICES membership requirements.
- Activities give an indication of tangible results that confirm satisfactory demonstration of competence.

A	Appreciation	A general appreciation and awareness of the activity is required.
K	Knowledge	This standard requires a more detailed level of knowledge and understanding of the activity.
E	Experience	To reach this standard the activity must have been performed independently or under supervision. Experience of the relevant techniques and functions must be in addition to showing appreciation and knowledge.
B	Ability	To be able, without supervision, to perform relevant functions and will be able to supervise other less experienced staff.

Signing off

When a supervisor agrees that the optimum standard of competency for an activity has been reached, this should be marked by putting initials and date in the appropriate column.

When the optimum standard for the whole competency has been completed the details box for that competency should be completed by the supervisor.

The process is complete when all the competencies required for that route and that specialism have been fully signed off by the supervisor.

