

# Sustainability strategy 2021-2030

SUSTAINABILITY AWARENESS OF MEMBERS	KNOWLEDGE		BEHAVIOUR		VALUE
ROLE OF CICES	EDUCATE 2021-2023	SUPPORT 2024-2026	MANDATE 2027-2030	GIVEN 2030 ONWARDS	
ACTIONS (OUTWARD)	<ul style="list-style-type: none"> <li>• Introduce new Gen 12 competency</li> <li>• Introduce sample questions for membership reviewers</li> <li>• Assess training for membership reviewers</li> <li>• Incorporate sustainability into specialist competencies</li> <li>• White paper (2022)</li> <li>• Features (articles and interviews) in CES</li> <li>• Webinars</li> <li>• Knowledge Hub</li> <li>• Engagement with companies</li> <li>• Involvement with industry sustainability bodies</li> <li>• Social media</li> <li>• Cross collaboration with other CICES groups</li> </ul>	<ul style="list-style-type: none"> <li>• PLUS: Facilitate sharing of lessons learnt</li> <li>• Assess how sustainability is featured on accredited academic courses</li> </ul>	<ul style="list-style-type: none"> <li>• PLUS: Revise Gen 12 to be at Experience level</li> <li>– all members (MCIInstCES and TCIInstCES) and fellows expected to be able to demonstrate sustainable practices and sustainability reflected in every decision</li> </ul>		
ACTIONS (INTERNAL)	Plot route to Net Zero CICES	Begin route to Net Zero CICES	CICES to be Net Zero		
KEY TOPICS	Carbon Social (linking with EDI Council) Circular economy Waste				